

Date : 14/08/2020

REF: NSSL: P&A: NGP: T-APPT/2020

MR. AMIT GAUTAMRAO LADHE
RATANGIR NAGAR TIOSA DIST AMARAVATI

SUBJECT: : OFFER OF EMPLOYMENT

Dear Mr. Amit,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you a fixed period training facility as a "Trainee - Technical" purely on fixed period basis for a specific period of 36 months, in our Engineering Division of NSSL Private Limited MI DC Hingna Road. Nagpur on the following terms and conditions.

1. Your fixed period facility is made available to cater your training requirement.
2. Your facility as a trainee shall be for a specific period of 36(Thirty sixth) months from **16th August 2020 to 15th August 2023**. Your fixed period facility shall automatically come to an end on the expiry of the said specific period of 36(Thirty Six) months without any notice or notice pay in lieu of notice or without any retrenchment compensation or without assigning any reason there for.
3. During the course of training facility, you will be paid an allowance of **Rs. 11,194/- CTC** per month.
4. Your facility will be governed by the instructions of the company. Rules and Regulations and office orders in force and framed by the company from time to time in relation to your facility conditions, which will form part of your terms of training.
5. In the event of curtailment of your facility, your training will be discontinued even prior to the specific period without any notice or notice pay in lieu of notice or without any retrenchment compensation or without assigning any reason there for.
6. Since the facility is being made available for a fixed period, on a temporary basis, you will neither have any right nor a lien on the training job being done by you. nor you will claim regular employment even if, there is a vacancy.

REGISTERED OFFICE : T-45, MIDC INDUSTRIAL AREA, HINGNA ROAD, NAGPUR - 440 016, MAHARASHTRA, INDIA.

WORKS OFFICE FVD-I.T-44, MIDC Industrial Area, Hingna Road. Nagpur -440016 Maharashtra India

FVD-III - Khasra No. 3/45,2/91/1, 4/91/2, MIDC Industrial Area Mouza - Nildoh, Beside MSEB Sub Station, Hingna Road, Nagpur-440 016

Maharashtra, India

Tel:+91 7104662500, fax:+91 7104232725, 662509 E-mail: contact@nsslindia.com, info@nsslindia.com, Website: www.nsslindia.com



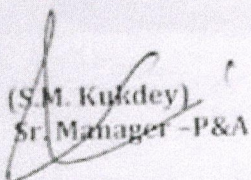
PRINCIPAL
Shankarprasad Agnihotri
Engineering, W.P.

Continuation Sheet

conclusive proof of your Date of Birth.

- b) You will inform in writing to the Company any change of address within a week from the change of the same, failing which any communication sent to your last recorded address shall be deemed to have been served on you.
- c) You will hand over the charge and the property and material of the Company in your possession at the time of cessation of your training with the Company.
- d) During training with the Company you may be posted to any of the Groups/ Organizations/ Offices/ Project/ Division/ Departments/ Units of the Company existing or to be set up in any other location in India or abroad.
- e) You will be liable to pay damages to the Company for the loss caused by you directly or indirectly in addition to other legal remedies which may be required for violating any of the provisions of this "Terms & Conditions" and for this the Courts at Nagpur, India, will alone have the jurisdiction.

For NSSL PRIVATE LIMITED



(S.M. Kukdey)
Sr. Manager -P&A

I hereby accept the above mentioned terms and conditions of my temporary training facility which have been explained and/are translated to me and are fully understood and agreed by me. The original letter is in my possession.

Dated :

Place : Nagpur




PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDEHA

'10 Nov 2020

Gat No.308, Nanekarwad,
Chakan, Pune 410 801,
Maharashtra (INDIA)
Phone : +91 20 30616300
Fax : +91 20 3061444
PAN No. : AAACK7312E

To,

Ankur Kumar
Krishna Godavari H.S. G Building
Krishna 204, Malad East, Mumbai - 400097

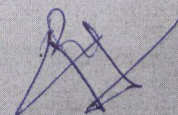
This has reference to your interview you had with us. We are pleased to offer you training as a
"Ass. Engineer" under the Model Standing Orders on the following terms and conditions
w.e.f. '10 Nov 2020 for period of one Month to '10 Dec 2020

- 01) Your training shall start on '10 Nov 2020 and end automatically on 9 Dec 2020
- 02) You shall be paid consolidated stipend which shall include basic salary and minimum house rent allowance.
- 03) (a) During the period of training, you will be paid a Stipend as per below CTC structure,

CTC Component	Ass. Engineer
Basic	15500
Dearness Allow	5000
H.R.A.	2000
Monthly Gross	22500
Provident Fund	1500
Statutory Bonus	1565
Sub Total	3065
CTC P.M.	35000

- 04) On completion of training period, your service are liable to be terminated. No separate letter of termination would be issued on completion of the training period and you would be relieved automatically.





PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA



महाराष्ट्र जीवन प्राधिकरण प्रादेशिक विभाग, नागपूर

मुख्य अभियंता
नागपूर



दुरध्वनी (कार्या.) :: ०७१२-२५४५५७३

(फॅक्स) :: ०७१२-२५६०११२

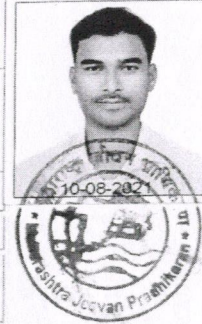
स्वातंत्र्याच्या अमृत महोत्सव Email ID :: cemjpnpgp@gmail.com

इमारत "अ" पहिला माळा, सी.पी.क्लबजवळ, तेलंगखेडी, सिव्हील लाईन्स, नागपूर - ४४० ००१

:- कंत्राटदार नोंदणी प्रमाणपत्र :- [सुशिक्षित बेरोजगार अभियंता]

प्रमाणित करण्यात येते की, खाली नमुद केलेल्या तपशीलाप्रमाणे महाराष्ट्र जीवन प्राधिकरणातर्फे मुख्य अभियंता, महाराष्ट्र जीवन प्राधिकरण प्रादेशिक विभाग, नागपूर यांनी कंत्राटदारास नोंदणी प्रमाणपत्र दिले आहे.

१. कंत्राटदाराचे नांव	:	श्री मिलींद रमेश गहाणे (सुशिक्षित बेरोजगार अभियंता)
२. कंत्राटदाराचा पूर्ण पत्ता	:	मुक्काम पोष्ट वाढोणा, तालुका नागभिड, जिल्हा चंद्रपूर - ४४१ २२१
३. प्रमाणपत्र क्रमांक	:	मजीप्रा/मुअ(नाग)/वर्ग-४(स्था)/प्रक्र४४/२२
४. नोंदणी वर्ग	:	वर्ग-४ (चार) (स्थापत्य)
५. नोंदणी प्रमाणपत्राचा वैधता कालावधी	:	दि. २८/०६/२०२२ ते २७/०६/२०२५ पर्यंत (तीन वर्षे)
६. कामे करण्याची पात्रता	:	रु. १५० लक्ष (रुपये दीडशे लक्ष फक्त)
७. नोंदणी शुल्क	:	रु. २०,०००/-



वर नमुद वर्ग-४ (वर्ग चार) (स्थापत्य) मध्ये मान्यताप्राप्त झालेले कंत्राटदार रु. १५०.०० लक्ष (रु. दीडशे लक्ष फक्त) पर्यंतच्या कामाची निविदा पूर्व अर्हता व इतर बाबींच्या पूर्ततेच्या अधीन राहून कामे घेऊ शकतील. मजीप्रा नोंदणी नियमावली मधील नियम १.०२, मध्यवर्ती कार्यालयाचे पत्र क्र.मजीप्रा/सस/तांशा-१/३५०/३१०४, दि. २४-०९-१९९८, परिपत्रक क्र. १७०, दिनांक २१-११-२०१५, परिपत्रक क्र. १७२, दि. ६-०१-२०१६ व परिपत्रक क्र. २३७, दिनांक २-०७-२०२१ नुसार सदर पंजीयनास मान्यता देण्यात येत आहे.

आपले पंजीयन दि. २८-०६-२०२२ पासून ३ (तीन) वर्षांकरिता म्हणजेच दि. २७-०६-२०२५ पर्यंत कोणतीही प्रतिकूल परिस्थिती नसल्यास मजीप्राने वेळोवेळी विहित केलेल्या शर्तीनुसार प्राहय राहिल व रु. १५०.०० लक्षपर्यंत कामे घेण्याकरिता मर्यादित राहिल. आपले पंजीयन महाराष्ट्र जीवन प्राधिकरणातील कामाकरिता संपूर्ण महाराष्ट्र राज्यासाठी दिनांक २८-०६-२०२२ ते २७-०६-२०२५ पर्यंत पंजीकृत करण्यात येत आहे. सदर कालावधीमध्ये जास्तीत जास्त कामे हाती घेण्यात यावी.

नोंदणीची मुदत संपण्याचे तीन महिन्यापूर्वी आपण कंत्राटदार म्हणून नुतनीकरण अथवा वरच्या वर्गात नोंदणी करून घेण्यासाठी विहित नमुन्यात ज्या अधिकाऱ्यांच्या नियंत्रणाखाली कामे केली त्यांची शिफारस पत्रे व आवश्यक ती कागदपत्रे जोडून अर्ज करणे आवश्यक राहिल.



महाराष्ट्र शासन
ग्रामविकास व जलसंधारण विभाग बांधकाम विभाग
जिल्हा परिषद अमरावती

कंत्राटदाराचे नोंदणी प्रमाणपत्र

क्रमांक जिप/बांध/पंजीकरण/-----/20
कार्यालय, जिल्हा परिषद, बांधकाम विभाग
अमरावती दिनांक : १६/३/२०२१



प्रति,
Chetan Diliprao Gavande
at post Aloda Tq. Warud
Dist. Amravati

विषय : वर्ग ५ अ मान्यता प्राप्त कंत्राटदार म्हणून नोंदणी (नव्याने)

संदर्भ :- आपला विनंती अर्ज दिनांक: 21 January 2021

- ग्राम विकास व जलसंधारण विभाग, मंत्रालय, मुंबई यांना शासन निर्णय क्रमांक ग्रामसंगो-2007/प्र.क्र.1/यो-9/ दिनांक 20/4/2007 व शासन निर्णय क्रमांक ग्रामसंगो-2007/प्र.क्र. 11/यो-9/दिनांक.8/5/07 व शासन निर्णय क्रमांक ग्रामसंगो-2016/प्र.क्र.-148/ योजना -9/ दिनांक २/१२/२०१६ व १९/०६/२०१७. आपणास पंजीकरणाचे प्रमाणपत्र निर्गमित करण्यात येत असून आपले नाव वर्ग ५ अ मान्यताप्राप्त कंत्राटदार म्हणून जिल्हा परिषद अमरावती दिनांक 09 March 2021 ते 09 March 2024 या कालावधिकरीता आदेशान्वये घाब राहिल.
- आपण ह्या नोंदणी करण्याचा कालावधी संपण्याच्या तीन महिने आगोदर संपूर्ण कागदपत्रासह व नोंदणी फी सत्र नूतनीकरणासाठी अर्ज सादर करणे आवश्यक आहे . याबद्दलचा स्वतंत्र असा पत्रव्यवहार आपणासोबत करण्यात येणार नाही .
- दरवर्षी माहे एप्रिल ते मार्च पर्यंत ज्या कामाच्या निविदा भरल्या व इ कामे प्रत्यक्ष हाती घेतली अशी कामे दर्शवणारे विवरणपत्र नमुना ड- मध्ये भरून नोंदणी अधिकारी यांचे कडे सादर केले पाहिजे . आपण जर हे विवरणपत्र सादर केले नाही तर आपणामु नूतनीकरणासाठी श्रेणीवाट मंजूर करण्यात येणार नाही .
- तांत्रिक कर्मचारी यांचे मध्ये क्विआ भागाधारकांमध्ये काही बदल झाल्यास ताबडतोब मंजुरी अधिकार्याच्या निर्देशनास आपले पाहिजे .
- आपले वर्ग ५ अ मध्ये नोंदणी विवरण रूपापत्य अभियांत्रिकी परीक्षा टर्नोफ केल्यामुळे मंजूर केली आहे . सबब सुशिक्षित बेरोजगार अभियंता यांना घाब्याच्या सबलती शासन निर्णयाप्रमाणे आपणामु खानील प्रमाणे
- अनामत रक्कम 50 टक्के सूट म्हणजे निविदा मंजूर झाल्यावर भरावयाची अनामत रक्कम हा आदेश निर्गमित झाल्याच्या दिनांकापासुन तर अस्तित्वात असल्याच्या दिनांकापर्यंत आपणास जर शासकीय /निमशासकीय नोकरी लागली ,तर नोकरी लागल्याच्या दिनांकापासुन हा आदेश अपोआप रद्द झाला असे समजण्यात यावे व नोकरीबाबतचे विवरण नोंदणी अधिकारी यांचे कडे तात्काळ सादर करावे .
- जाहीर निविदा (स्पर्धात्मक) करिता अनामत रक्कम तथा बयाणा रक्कम भरणे करण्याकरिता सूट राहणार नाही .
- शासन निर्णय क्र . संकीर्ण -2010/275/प्र.क्र.172/पंरा-7/दि .19/10/2011 अन्वये सर्व शर्ती व अटी लागू राहतील .तसेच ई-निविदा प्रणाली नुसार खुली निविदा (स्पर्धात्मक), काम वाटप समितीकरिता Digital Signature Certificate काढणे आवश्यक राहिल.
- आपला मान्यता प्राप्त कंत्राटदार म्हणुन पंजीकरणाचा इतर बाबतीत तपशील येणेप्रमाणे.
- रोख पैसे भरल्याचा पावती क्रमांक व दिनांक/धनाकर्ष क्रमांक व दिनांक -पा.का -392 दिनांक 04 January 2021 रु .7500/-
- नोंदणी मंजुर/नोंदणी करणारा प्राधिकारी > मुख्य कार्यकारी अधिकारी ,जिल्हा परिषद ,अमरावती.
- पतदारी प्रमाणपत्र कोपी दिले रक्कम व दिनांक > आवश्यक नाही .
- आपली मान्यता प्राप्त कंत्राटदार म्हणुन कामे घेण्याची आर्थिक क्षमता > रु. ३०.०० लक्षपर्यंत काम जसे वर्ग ५ अ करिता दि.09 March 2021 ते 09 March 2024 कालावधीकरिता निर्गमित करण्यात आले आहे.

कंत्राटदाराची नमुना स्वाक्षरी

मुख्य कार्यकारी अधिकारी,
जिल्हा परिषद अमरावती



कार्यालय बांधकाम विभाग, जि.प.वर्धा

सिव्हील लाईन, वर्धा 442001

दुरध्वनी क्रमांक 07152-242618

ई-मेल cezpworkswardha@gmail.com

क्रमांक-जिपव-बांधकाम-आस्था-1-वशि/ 617/2021

दिनांक :- 8 - 6-2021

बांध. वि. वि. व. व. व.
जाचक क्र. 12/13
दिनांक 08-06-2021

संदर्भ :- 1) ग्राम विकास विभाग, मुंबई यांचे परिपत्रक क्रमांक-वामयं-प्रक्र-33-वित्त-9
दिनांक 26 ऑगस्ट

2) E-Governance Solutions Private Limited Order Dt. 3 June 2021

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संदर्भिय शासन परिपत्रक क्रमांक-01 अन्वये ई-गव्हर्नन्स सर्विसेस इंडिया लिमिटेड या केंद्र पुरस्कृत उपक्रमाद्वारे कनिष्ठ अभियंता (स्थापत्य) या पदाकरिता कंत्राटी पध्दतीने तात्पुरत्या स्वरूपात सी.एस.सी. मुंबई द्वारे पद भरती करण्याचे नमुद केले आहे.

संदर्भिय पत्र क्रमांक-02 अन्वये कनिष्ठ अभियंता (स्थापत्य) या पदावर कंत्राटी पध्दतीने तात्पुरत्या स्वरूपात खालील उमेदवारांना नियुक्ती देण्यात आली असल्याने बांधकाम विभाग अंतर्गत उपविभाग व पंचायत समिती स्तरावर रिक्त असलेल्या टिकाणी सदर उमेदवारांना पदस्थापना देण्यात येत आहे

अ क्र	उमेदवाराचे नाव	पदस्थापना ठिकाण	शेरा
1	2	3	4
1	श्री निखील शेरजे	बांधकाम विभाग, जि.प.वर्धा	
2	श्री लक्की सहारे	जि.प.बांधकाम उपविभाग, आर्वी	
3	श्री जयराम राटोड	जि.प.बांधकाम उपविभाग, आर्वी	
4	श्री सुचिंत साळवे	जि.प.बांधकाम उपविभाग, हिंगणघाट	
5	श्री सचिन अहिरकर	बांधकाम विभाग, जि.प.वर्धा	
6	श्री दिनेश थेर	पंचायत समिती, सेलु	
7	कु. सुरभी देशमुख	पंचायत समिती, वर्धा	

सदर आदेश प्राप्त होताच सर्वधित उमेदवारांनी पदस्थापनेच्या टिकाणी तात्काळ रुजू व्हावे. जे उमेदवार पदस्थापनेच्या टिकाणी रुजू होणार नाही यांचा नियुक्ती आदेश रद्द करण्याबाबत E-Governance Solutions Private Limited यांना कळविण्यात येईल याची नोंद घ्यावी



PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA

(डॉ सचिन आंगवामे भा प्र से)
मुख्य कार्यकारी अधिकारी,
जिल्हा परिषद, वर्धा

प्रतिलिपी :-

- 1) मा अध्यक्ष / उपाध्यक्ष तथा सभापती (बांधकाम समिती) जि.प.वर्धा यांना माहिती करिता सूचनय सादर
- 2) अति मुख्य कार्यकारी अधिकारी, जिल्हा परिषद,वर्धा यांना माहिती करिता अग्रोपित.
- 3) उपमुख्य कार्यकारी अधिकारी (सामान्य) जिल्हा परिषद,वर्धा यांना माहिती करिता अग्रोपित.
- 4) मुख्य लेखा तथा वित्त अधिकारी, जिल्हा परिषद,वर्धा यांना माहिती करिता अग्रोपित.
- 5) गट विकास अधिकारी,पंचायत समिती, यांना माहिती तथा पुढील कार्यवाही करिता अग्रोपित.

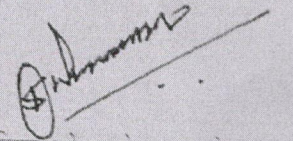
सदर उमेदवारांस आपले स्तरावर कार्यरत असलेल्या अनुभवी अभियंता यांचे अधिनस्त एक महिन्या करिता देवून त्यांचे कार्याचे मुल्यमापन करावे. जेणेकरून त्यांचेकडे पुढील जबाबदारी सोपविले जाईल. करिता तसा अहवाल बांधकाम विभाग,जि.प.वर्धा यांचेकडे विहित मुदतीत सादर करावा.

- 6) उपअभियंता,जि.प.बांधकाम उपविभाग, यांना माहिती तथा पुढील कार्यवाही करिता अग्रोपित.

सदर उमेदवारांस आपले स्तरावर कार्यरत असलेल्या अनुभवी अभियंता यांचे अधिनस्त एक महिन्या करिता देवून त्यांचे कार्याचे मुल्यमापन करावे. जेणेकरून त्यांचेकडे पुढील जबाबदारी सोपविले जाईल. करिता तसा अहवाल बांधकाम विभाग,जि.प.वर्धा यांचेकडे विहित मुदतीत सादर करावा.

- 7) श्री योगेश आल्हाट,एच.आर.हेड,सी.एस.मुंबई यांना माहिती तथा पुढील कार्यवाही करिता अग्रोपित.

- 8) श्री हिनेश शेर यांना माहिती तथा पुढील कार्यवाही करिता अग्रोपित.



(डॉ सचिन ओम्बासे भा प्र से)
मुख्य कार्यकारी अधिकारी,
जिल्हा परिषद वर्धा



PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA



EPITOME COMPONENTS PVT. LTD.

(Formerly Known as Epitome components LTD)

REF: ECPL/HR

DATE: 20/05/2019

To,
Mr. Purushottam Ramesh Mahule
A/p- Bramhni po-Sonpuri Tal- Salekasa
Bamhani Gondiya Maharashtra
Pin No 441916

Sub: Appointment Letter.

Dear,
Mr. Purushottam ,

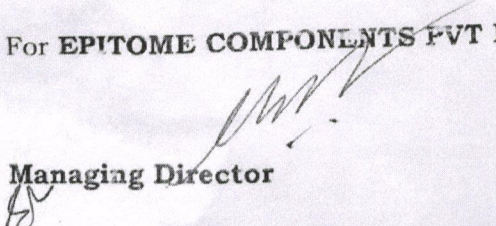
The management is pleased to inform you that you have been selected as a "**Apprentice Trainee -Engineer**" on the following *Terms & Conditions*:

1. Your Appointment is a Apprentice Trainee Engineer under Govt Apprentice Act 1961
2. Your Training is for 1 year as per apprentice Act 1961
3. Your training period will commence from **20.05.2019** and end on **19.05.2020**.
4. You will be paid a stipend of Rs. **10,000/-** per month, including supa allowance while under training you will not be entitled to any other allowance or monetary benefits. The allowance is applicable only for working in Supa Plant.
5. On successful completion of the training of which the Management will be the sole judge, you will be appointed on Probation in a suitable grade depending upon the vacancies and your performance during the training period. However, the Management will not be obliged to appoint you after the training period.
6. You may be required to work anywhere in India.
7. You will abide by the rules and regulations made by the Management from time to time and carry out the instructions given to you by the Management.
8. If in case you wish to discontinue your service you have to give one month advance notice to HR Dept. for smooth functioning. Also even management can terminate your services by giving you one month notice or one month's pay.

Please sign the duplicate of this letter in token of having accepted the appointment on terms and conditions stipulated above.

We look forward for a long happy association together.

For **EPITOME COMPONENTS PVT LIMITED.**

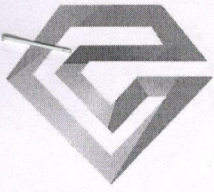

Managing Director

CORPORATE OFFICE : G- 17, MIDC, Ahmednagar - 414111, Maharashtra
TEL - 91-241-2777681/4, FAX :- 91-241-2778241, E-Mail : finance@epitomeindia.com
Plant Address : G-17, C-40, MIDC, AHMEDNAGAR.
A-20/1, SUPA MIDC, VILLAGE - HANGA, TAL- PARNER, DIST, AHMEDNAGAR 414301
CIN: U32106PN1994PTC080977 E- Mail : accounts@epitomeindia.com
TEL : 02488-213133/36 Web site: www.epitomeindia.com




PRINCIPAL
Shri. Prasad Agnihotri
College of Engineering, WAR

Scanned by CamScanner



CHEMSOL
Formulated to Excel

CHEMSOL POLYMER INDUSTRIES PVT LTD

Office no. 19, 5TH Floor, C- Wing, Vega Center, Shankar Seth Road, Swargate, Pune-411037
Tel.: +91-20-24371247 Mobile No. 9075090474

Offer Letter

Date: 31st January 2022

Kunal Gopal Akhare
Address: A/T Krushna
Nagar, Mul Road
Chandrapur

Dear Mr. Kunal,

CHEMSOL Polymer industries Pvt Ltd is excited to bring you on board as "Site Supervisor".

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with CHEMSOL Polymer Industries Pvt. Ltd.

CHEMSOL Polymer Industries Pvt Ltd is offering a fulltime position to you as "Site Supervisor"

Reporting to your vertical head, starting on 2nd February 2022 Pune. As we discussed your roles and Responsibility, you have to handle all the Site Supervisor responsibility.

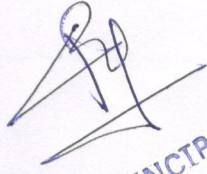
In this position, CHEMSOL Polymer Industries Pvt Ltd is offering to start you at a pay rate of [CTC-(Cost to company -2,338,41/-) You will be paid on a monthly basis, before or on 10th of succeeding month as per your performance basis.

As an employee of CHEMSOL Polymer Industries Pvt Ltd you will be eligible for facilities, such as PF, ESI/Health insurance etc.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before one week. Please send me your documents attached with this acceptance mail. Required documents are as follows.

- 1) Aadhar Card
- 2) Pan Card
- 3) Bank Passbook
- 4) UAN no (Previous)




PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA



CHEMSOL POLYMER INDUSTRIES PVT LTD

Office no. 19, 5TH Floor, C- Wing, Vega Center, Shankar Seth Road, Swargate, Pune-411037

Tel.: +91-20-24371247 Mobile No. 9075090474

Basic	8565
DA	1092
HRA	1931
Allowance	5542
Gross salary	17130
Add PF /ESIC Employer Contribution	2357
CTC	19487
Deduction	
PF Employee Contribution	1800
ESIC	128
PT	200
Net Salary	15002

Sincerely,
Ms. Akshata Pawar,



HR Executive.
(Chemsol Polymer Industries Pvt Ltd)





**GOVERNMENT OF MAHARASHTRA
PUBLIC WORKS DEPARTMENT**

Public Works Division, Wardha

**UNEMPLOYED ENGINEER'S REGISTRATION
CERTIFICATE**



1. **Executive Engineer, P.W. Division, Wardha**, through online registration using their rights given to them vide latest Government Resolution No. CAT-2017/Case No. 69/Bldg-2 dated 31/05/2018 with reference to CAT-01/06/Case No. 141/Bldg-2 dated 25/08/2014 orders for Registration to **MOHIT NANDKISHOR CHANDAK** as Unemployed Engineer in **CLASS IV** for **10 years** from **25-01-2022 to 24-01-2032**.

2. Registered Unemployed Engineer should apply for registration renewal 3 months before expiry date of certificate. In this regard, no separate correspondence shall be done. Registered contractors should submit their year wise reports in prescribed format. It may kindly be noted that if the renewal-related required documents are not submitted within prescribed time limit, the registration certificate shall be treated as cancelled and it will be required to deposit requisite fees as per new registration.

3. Year wise details containing particulars of works done during last one year shall be submitted every year after 31st May. If Registration certificate is in the name of Company or Partnership firm and if it is changed, the same may be intimated to the registration issuing authority.

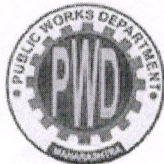
4. Atleast 3 Engineers shall be employed in organization (Company/Partnership firm) who have passed after 1979 from Maharashtra Universities.

Details

1. Unemployed Engineer Name and Address: **MOHIT NANDKISHOR CHANDAK, GAJANAN NAGAR ,ARVI ROAD WARD NO. 6,WARDHA -WARDHA-442001**
2. Registration fees, Receipt No and date : Rs. 20000 / 1883367285 / 29-08-2022
3. Registration class and period: **CLASS IV** for 10 years from 25-01-2022 to 24-01-2032
4. Work Capacity Upto: Rs. 150 Lacs /-
5. Earnest Money Exemption.
6. Initial Security Deposit 50% Concession.

Contractor Signature Specimen

This is system generated certificate approved from
Executive Engineer (EE)
Name of EE: P.N. BOOB
Date of Certificate Generation: 13-09-2022 10:49:24



AU9OX5W2RIHP

Printed On : 15-09-2022 13:00:08



PRINCIPAL
Shri Shankarprasad Agnihotri
Engineering, WARDHA

offer letter - Pravin Gawai

CN032108101

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Flash Viven Machining Technologies Pvt. Ltd. (E01202700042)
with Telephone no. & E-mail address : A-22/7 & A-22/8, Phase-II, MIDC Chakan, PUNE Pune, Maharashtra
: 02135-666000
: al.chro@flashgroup.in
2. (a) Name of Apprentice (Block Letters) : PRAVIN PANDIT GAWAI (A032141172)
(b) Father's/Mother's /Spouse's Name : Pandit G. Gawai
3. Address of apprentice : Durgwada, Murtijapur, Akola, Maharashtra, Akola, Akola, Maharashtra
4. Gender : Male
5. Date of Birth : 01-06-1996
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - BE
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Vehicle Assembly Fitter
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : Graduate
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute : Shri Shankarprasad Agnihotri College of engineering
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3612 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 3612 Hours
Period of On-the-Job Training : From 20-02-2021 to 15-02-2022
11. Apprenticeship Training Location : Flash Viven Machining Technologies Pvt. Ltd.
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Flash Viven Machining Technologies Pvt. Ltd.
Flash Viven Machining Technologies Pvt. Ltd.
Pune
Maharashtra
12. (a) Date of execution of contract : 05-03-2021
(b) Age of Apprentice on the date of execution of contract : 24 years, 9 months and 1 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount :
(a) During 1st year of training : 11780
(b) During 2nd year of training : 12780
(c) During 3rd and 4th year of training : N/A



PRINCIPAL
Shri Shankarprasad Agnihotri
of Engineering, WARDHA



EPITOME COMPONENTS PVT. LTD.

(Formerly Known as Epitome components LTD)

REF: ECPL/HR

DATE: 20/05/2019

To,
Mr. Purushottam Ramesh Mahule
A/p- Bramhni po-Sonpuri Tal- Salekasa
Bamhani Gondiya Maharashtra
Pin No 441916

Sub: Appointment Letter.

Dear,
Mr. Purushottam ,

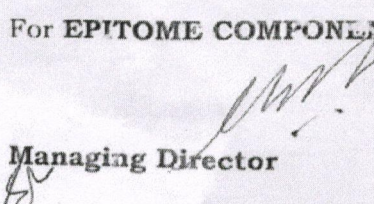
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We look forward for a long happy association together.

For **EPITOME COMPONENTS PVT LIMITED.**


Managing Director


CORPORATE OFFICE : G- 17, MIDC, Ahmednagar- 414111, Maharashtra
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TEL : 02488-213133/36 Web site: www.epitomeindia.com

कंत्राटदाराची स्वाक्षरी

महाराष्ट्र शासन
जिल्हा परिषद बांधकाम विभाग, वर्धा
कंत्राटदाराचे नोंदणी प्रमाणपत्र



संदर्भ - 1) शासन निर्णय क्रमांक - संकिर्ण-2016/प्र.क्र.148/योजना-9/आ.वि.मंत्रालय, मुंबई दि.2.12.2016

महाराष्ट्र शासनातर्फे कार्यकारी अभियंता जिल्हा परिषद, बांधकाम विभाग, वर्धा हे शासन निर्णय क्रमांक - संकिर्ण-2016/प्र.क्र.148/योजना-9/आ.वि.मंत्रालय, मुंबई दि.2.12.2016 संदर्भित प्राधिकरणाखालील तरतुदीनुसार खालील तपशील प्रमाणे हे सुशिक्षित वेरोजगार अभियंता (स्थापत्य) यांचे नोंदणी प्रमाणपत्र प्रदान केले आहे

- (1) कंत्राटदाराचे नाव - सचिन वाळकृष्ण घवघवे ✓
(2) संपुर्ण पत्ता - रा.काचनगाव, शिवाजी वार्ड नं.3, पोस्ट आर्वी (छोटी) ता.हिगणघाट, जि.वर्धा
(3) नोंदणी क्रमांक - 67/2020-21 ✓ (4) नोंदणीचा वर्ग - 5(पाच) ✓
(5) कामे करण्याची क्षमता - रु. 50.00 लक्ष (6) प्रमाणपत्राची मुदत - दि. 08/09/2020 ते दि. 07/09/2030
(7) नोंदणी शुल्क प्रदान केल्याचा संदर्भ - पा.क्र. 54 संदर्भ - पा.क्र. 09 ✓
रक्कम - रु. 5000/- रक्कम - रु. 5000/- ✓
दिनांक - 20/08/2020 दिनांक - 08/09/2020 ✓

(8) पतदारी प्रमाणपत्र अधिकारी - आवश्यकता नाही
(9) नोंदणी मंजूर करणारे प्राधिकरण - मा. मुख्य कार्यकारी अधिकारी, जि.प.वर्धा

वरील नोंदणीचे अबाधित्व दरम्यानच्या काळात शासनाकडून वेळोवेळी निर्गमित होणा-या सुचनांचे अधिन राहून दुस-या कोणत्याही सुचना दिल्या गेल्या नसल्यास नोंदणी दिनांकापासून दहा वर्षांकरिता म्हणजे दि.07/09/2030 पर्यंत खालील अटीवर ग्राह्य करण्यात येईल.

- (अ) संदर्भित शासन निर्णय व परिपत्रकांत केलेल्या सर्व अटी व शर्ती बंधनकारक राहतील.
(ब) कंत्राटदाराने मागील वर्षात पूर्ण केलेल्या/पूर्ण करित असलेल्या तसेच सादर केलेल्या परंतु काम न मिळालेल्या निविदांचे वार्षिक विवरणपत्र नोंदणीकरण मंजूर केल्या-या प्राधिकरणास दरवर्षीच्या एप्रिल महिन्यापर्यंत कंत्राटदाराच्या नोंदणीचे पुनर्विलोकनासाठी प्रतीवर्षी सादर करणे आवश्यक आहे.
(क) महाराष्ट्र राज्यामध्ये उक्त दहा वर्षांचे कालावधीमध्ये एकही कामाची निविदा सादर केली नाही आणि अथवा सादर केलेल्या निविदांपैकी एकही काम जर नोंदणीच्या दिनांकापासून दहा वर्षांच्या कालावधीमध्ये मिळू शकले नाही, तर वरील प्रमाणे करण्यात आलेली नोंदणी रद्द करण्यात येईल.
(ख) प्रत्येक कामाची निविदा सादर करण्याचे वेळी हातात असलेली सर्व निविदादशील रक्कम तसेच त्या कामाच्या पूर्णत्वाची परिस्थिती या बाबी सुरस्पष्टपणे विवरणपत्रात सादर केलेल्या पाहिले.
(ग) महाराष्ट्र शासनाचे हितसंबंधास बाधक अशी कृती कंत्राटदाराने केली असे आढळून आल्यास मुदत संपण्यापूर्वी नोंदणी रद्द करण्यात येईल.
(घ) कंपनीचे भागीदारांमध्ये होणारा, तसेच महत्त्वाच्या तांत्रिक पदावरील व्यक्तीमध्ये होणारा व यंत्रसामुग्रीच्या विल्हेवाटीमुळे होणारा प्रत्येक बदल निम्न स्वाक्षरीकार यांना तात्काळ कळविला पाहिजे.
(ङ) नुतनीकरणाच्या वेळी नोंदणीची मुदत संपण्यापूर्वी किमान तिन महिने अगोदर म्हणजेच दिनांक 07/06/2030 पूर्वी शासनाच्या प्रचलित नियमानुसार आवश्यक ती सर्व कागदपत्रे दोन प्रतीमध्ये नोंदणी शुल्कासह सादर करणे बंधनकारक राहिल.
(च) उपरोक्त अ.क्र.2 चे ठिकाणी देण्यात आलेल्या कंत्राटदाराच्या पत्त्यात बदल होताच तो तात्काळ निम्न स्वाक्षरीकार यांना कळविणे बंधनकारक राहिल.

जा.क्र. 2668 / काअ / जिपव / पंजियन / निली / 2020

दिनांक - 18 - 09 - 2020



कार्यकारी अभियंता
बांधकाम विभाग, जि.प. वर्धा



Handwritten signature/initials.

Handwritten initials '2020'.

October 05, 2021

Satish B Thakre,
Sandbhor Complex,
Mahalunge, Chakan,
Pune 410501.

Sub: Letter of Appointment

Dear Satish B Thakre,

We are pleased to appoint you as **Junior Engineer** of **Hughes Precision Manufacturing Pvt. Ltd.**, hereinafter called the Company, under the following terms and conditions:

1. Appointment:

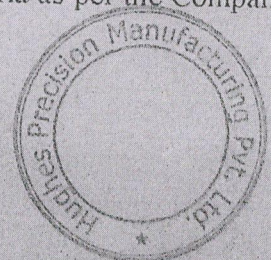
Your date of appointment is effective from the date of joining which shall be **October 11, 2021**.

2. Probationary Period:

- a. Initially you will be on probation for a period of **6 months** from the date of joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed in writing by the Company. During that time the terms and conditions of this letter shall continue to bind you, as may be amended by the Company. Based on your performance, the Company is at liberty to terminate your services, if found unsatisfactory at any time during the probation period, or extend the probation period, as it deems necessary.
- b. You shall report to the office of the Company at **Goa** on the date of joining. However, you will be liable to be transferred to any other location, post, designation, department, function, establishment or branch of the company or subsidiary, associate or Affiliate Company as the Company may determine from time to time. In case of any such transfer you will be governed by the terms and conditions of service applicable to the new assignment and will not be entitled to claim any extra remuneration.
- c. If you are confirmed in a permanent post after the probationary period, you will retire from services on your completing 60 years of age, unless the management at their discretion grant extension.

3. Compensation

Your gross emolument per annum (CTC) is **Rs. 2,88,032 (Rupees Two Lakh Eighty Eight Thousand Thirty Two only)**. This is subject to statutory deduction as applicable. Changes in your compensation or any other benefits that may be available to you are discretionary and will be subject to effective performance and results during the period and other relevant criteria as per the Company rules. A detailed salary structure is mentioned in **Annexure I**.

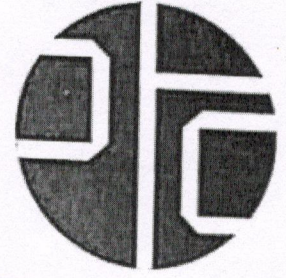


Hughes Precision Manufacturing Pvt Ltd,

Plot No 99-102, Verna Industrial Estate, Near to Chikitsa Hospital, Opposite to Tulip Diagnostic, N.H-17, Verna - Goa - 403722

Ph.: +91 0832-6750200-10

D. THAKKAR
CONSTRUCTIONS PVT. LTD.
Engineers & Contractors



TO WHOMSOEVER IT MAY CONCERN

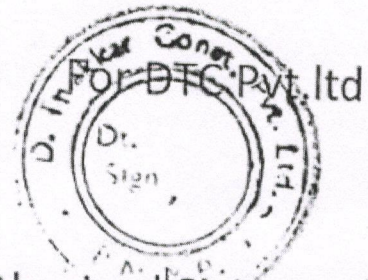
This is certify that Mr.Shubham Digambar Pokale is working in our company D Thakkar construction Pvt.Ltd at pala site ta chandur bazar. dist. Amaravti maharashtra as a Field Engg from 15feb 2015 to till date.

He has experience of technical and management work .

Date : 11/08/2019

Place : pala site

Chandur bazar (MH)



(Authorized Signature)

Manojprasad



[Handwritten signature]

CIN No. : U-45200-MH-2004-PTC-147249

Regd. Office : 1105, Universal Majestic, Behind R.B.K. School, P.L. Lokhande Marg, Chembur (W), Mumbai - 400043. M.S. India.
Tel. : +91-22-61147722 • Fax : +91-22-61147700 • Email : info.ho@dthakkar.com

Corporate Office : DTC Chambers, Plot No. P-119, Wadi-Hingna Road, Opp. Nissan Showroom, Nagpur - 440028. M.S. India.
Tel. : +91-7104-667722 • Fax : +91-7104-667700 / 302700 • Email : info.nagpur@dthakkar.com

www.dthakkar.com



EPITOME COMPONENTS PVT. LTD.

(Formerly Known as Epitome components LTD)

19/12/2019

REF: ECPL/HR/DEC 2019

To,
Mr. Shilare Shubham Chakradhar
A/p Sondri Hardoli
Chandrapur

Sub: Appointment Letter.

Dear Mr. Shubham,

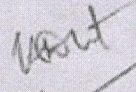
The management is pleased to inform you that you have been selected as a "Apprentice Trainee Engineer" on the following *Terms & Conditions*:

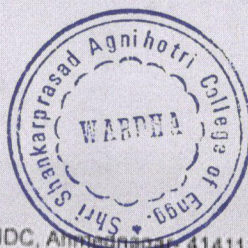
- 1) Our Appointment is Apprentice Trainee Engineer under Govt Apprentice Act, 1961
- 2) Your training is for One year as per Apprentice Act 1961
- 3) Your training period will commence from 19.12.2019 and end on 18.12.2020.
- 4) You will be paid a stipend of Rs.10000/- per month, including Supa allowance while under training you will not be entitled to any other allowance or monetary benefits. The allowance is applicable only for working in Supa Plant.
- 5) On successful completion of the training of which the Management will be the sole judge, you will be appointed on Probation in a suitable grade depending upon the vacancies and your performance during the training period. However, the Management will not be obliged to appoint you after the training period.
- 6) You may be required to work anywhere in India.
- 7) You will abide by the rules and regulations made by the Management from time to time and carry out the instructions given to you by the Management.
- 8) If in case you wish to discontinue your service you have to give one month advance notice to HR Dept. for smooth functioning. Also even management can terminate your services by giving you one month notice or one month's pay.

Please sign the duplicate of this letter in token of having accepted the appointment on terms and conditions stipulated above.

We look forward for a long happy association together.

For Epitome Components Pvt Ltd,


Director



CORPORATE OFFICE G-17, MIDC, Ahmednagar - 414111, Maharashtra
TEL - 91-241-2777681/4, FAX - 91-241-2778241, E-Mail : finance@epitomeindia.com
Plant Address : G-17, C-40, MIDC, AHMEDNAGAR.
A-20/1, SUPA MIDC, VILLAGE - HANGA, TAL- PARNER, DIST, AHMEDNAGAR 414301
CIN: U32106PN1994PTC080977 E- Mail : accounts@epitomeindia.com
TEL 02488-213133/36 Web site: www.epitomeindia.com

RF_DC_AP0368

EMPID: DSCP572

Mr. Vinay Vinod Sharma

D.No.5917, Dandi Pada Road, Om Sai Nagar,
Boisar, Palghar, Maharashtra-401501

Email: vvinaysharma44@gmail.com

Ph: +91- 9762418746

With reference to your application and further to our discussions we had, we are pleased to offer you an appointment as "**Trainee Engineer**" and in our Organization, effective from **30th May 2022**

Terms and conditions of your appointment are given below:

Your Cost to the company would be **Rupees. 2,20,000 Per annum (Two Lakh Twenty Thousand only)** and you have signed the bond with company for 3.8years of Rs 6 Lakh (details shared in another service agreement).

After the third year, you will fall under the standard yearly employee appraisal cycle.

All salary, allowances and reimbursements will be paid less any applicable taxes and with holdings.

1. You will be on probation for a period of 6 months from the date of your appointment. The Company may extend the probationary period, if necessary for another three months.



Digicomm Semiconductor Pvt Ltd.

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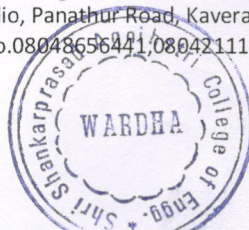
PRINCIPAL
Shri Shankarprasad Agnihotri
College of Engineering, WARDHA


Digicomm Semiconductor

2. You shall be subject to Company's rules, which may be modified from time to time for smooth working of the Company as well as defining the code of conduct. Any act of insubordination, insolence, gross negligence on duty or dishonesty etc., shall be considered as breach of discipline and will result in termination of service.
3. You will not engage yourself in any trade or profession either directly or indirectly, whether for gainful purpose or otherwise. Also this employment is of continuous nature and does not entail any compensation for any overtime worked by you.
4. You will not divulge to anyone, particulars or details of processes or technical know-how, organizational matters of confidential nature or any other types of secrets of the company, which you may acquire or come to know during the period of employment in the Company.
5. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained.
6. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
7. All programs, system designs, manuals, literature etc developed by you, while in the company service will at all times be deemed to be sole property of the company. Also, the company will, at all times, have the sole proprietary right in any new system which you may develop while in the company's service.
8. In the event of willful neglect or breach of any of the terms here of or refusal on your part to carry out the lawful instructions of any member of the Company or being guilty of misconduct, the Company may terminate your employment without notice and company not liable to pay compensation to you. While on

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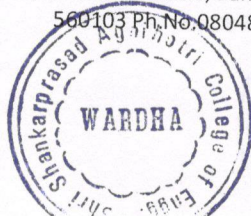

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WARDHA

probation employee can terminate this agreement by giving three months' notice with honoring additional agreement or bond if any signed up with company at the time of joining. During probation period Employer can terminate the services by giving two days' notice. Upon confirmation of services, Employer can terminate the appointment by giving 10 days' notice at any given time.

9. Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
10. Whereas notice period for employee (probationary or full employment period) are three months with honoring agreement or bond if any signed up with the company at the time of joining. And If the employee whether in a probationary period or full employment period left the company or join any other company without the issue of notice or left the company during the pendency of the notice period or joined the company during the pendency of notice, and the employee left the company without proper reason or if the company come to the conclusion that the reason given by the employee is not satisfactory or if the employee failed to submit supportive or convincing documents/evidence AND the employee joins other company without the present company relieving letter, the present company will conclude that the act is no other than cheating and criminal breach of trust in which the company can take appropriate action both criminal and civil proceeding before competent authority and employer can recover the three-month salary along with damages and legal expenses (and bond amount if the employee signed) from the employee and employer retain the right to question the offered company/employee joined company and employer holds the right to recover damages from the offered company/employee joined the company if the employee failed to compensate.
11. Dispute Resolutions: Any kind of disputes arising between the employer and employee should be adjudicated by way of mutual discussions within a stipulated 24 hours and if not settled the matter shall be referred to the ADR (Alternate dispute resolution); binding within the jurisdiction of Bangalore, Karnataka, courts by the appointment of Sole Arbitrator.

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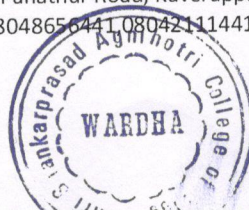




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12. Arbitration: All disputes, differences and/or claims, arising out of this Agreement, whether during its subsistence or thereafter, shall be settled by arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 or any other statutory modification or re-enactment for the time being in force and shall be conducted by a sole arbitrator to be appointed by "M/s. DIGICOMM semiconductor Pvt. Ltd". The applicable law shall be Indian laws. In the event of incapacity or resignation or death of the sole arbitrator so appointed, "M/s. DIGICOMM semiconductor Pvt. Ltd". shall be entitled to appoint another arbitrator in place of the earlier arbitrator, and the proceedings shall continue from the stage at which the predecessor had left. The venue of the Arbitration shall be at the client's site. The courts in Bangalore alone shall Have jurisdiction to entertain any dispute with regard to the award passed by the Arbitrator and adjudicate the same.
13. During your employment, the company at its discretion may assign you to different area and locations within India and may depute you to go abroad to attend to business requirements. In such case the company would inform you to such travel 10 days in advance and you would be required to undertake the travel, failing which, your services are liable to be terminated without any notice.
14. You will also not carry any software or software related products / materials into the organization or to our client's place when you are deputation.
15. You will be required to execute a bond, when you are assigned on an overseas project. This bond will be valid for duration of the project. The details of such assignment including reimbursement of necessary expenses will be communicated to you before your proceeding on such assignments.
16. You will be required to sign a service agreement before proceeding on an "Overseas Assignment" to serve the company for a predetermined period of time. The duration will depend on the nature of assignment – training, system study etc. In case of Breach of this agreement, employee will be required to pay liquidated damages. Details of this agreement will be given at the time of joining.

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17. If you decide to resign from the company before completion of one year you forfeit the holding amount including (relocation amount, financial instrument and accommodation) and no claim whatsoever will be entertained in this regard.

You will keep the Company informed of any change in your residential address that may happen during the course of employment of your service with the company.

18. Your appointment will be subject to your being medically fit at the commencement of and at any time during the tenure of your employment with the company. The company has a right at all times to send you for a medical check-up to ascertain your fitness for the job.

On the date of joining, you are requested to produce a proof of your age, relieving letter from previous employer, graduation / post-graduation, 3 passport size photographs, and proof of last drawn salary, passport copies, temporary address proof, Aadhar Card and PAN card copy. You are also requested to provide two references as per our company's norms.

Note: If the joining date is on or after 22nd, the salary for that month shall be credited along with next month salary

We congratulate and heartily welcome you to family of DIGICOMM Semiconductor Pvt. Ltd...

Yours truly,
For Digicomm Semiconductor Pvt. Ltd.

Accepted:

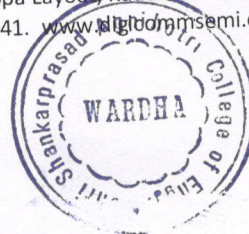




Pooja
DIRECTOR

Signature:

Date:

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